

Pay/Wage Plan

Band	Title	Department	Minimum	(Mid)	Maximum
A	City Administrator	G.G.	<del>(\$95,936)</del> <u>\$95,935</u>	<del>(\$110,936)</del>	<del>(\$125,936)</del> <u>\$125,935</u>
B	Police Chief Fire/EMS Chief	P.D. F.D.	<del>(\$81,555)</del> <u>\$85,935</u>	<del>(\$96,555)</del>	<del>(\$111,555)</del> <u>\$115,935</u>
C	Director of Finance Director of Public Works	G.G. P.W.	<del>(\$70,925)</del> <u>\$75,935</u>	<del>(\$85,925)</del>	<del>(\$100,925)</del> <u>\$105,935</u>
D	Assistant Police Chief City Clerk Director of Tech. & Innovation Director of Economic Development	P.D. G.G. G.G. G.G.	<del>(\$64,727)</del> <u>\$65,935</u>	<del>(\$79,727)</del>	<del>(\$94,727)</del> <u>\$95,935</u>
E	F.D. Captain - Fire Marshal F.D. Captain - Training F.D. Captain - Operations Police Lieutenant P.S.C.C. Manager Assistant P.W. Director	F.D. F.D. F.D. P.D. P.D. P.W.	<del>(\$59,055)</del> <u>\$60,935</u>	<del>(74,055)</del>	<del>(\$89,055)</del> <u>\$90,935</u>
F	<del>(Police Sergeant)</del> Director of H.R. <del>(Assistant City Clerk)</del> F.D. Shift Captain (24/48) <del>(Public Works Operations Manager)</del> Building & Zoning Administrator	<del>(P.D.)</del> G.G. <del>G.G.</del> F.D. <del>(P.W.)</del> G.G.	<del>(\$53,479)</del> <u>\$55,935</u>	<del>(\$68,479)</del>	<del>(\$83,479)</del> <u>\$85,935</u>
G	<u>Police Sergeant</u> <u>Assistant City Clerk</u> <u>P.W. Operations Manager</u> F.D. Lieutenant (24/48) F.D. Lt. EMS Coordinator	<u>P.D.</u> <u>G.G.</u> <u>P.W.</u> F.D. F.D.	<del>(\$47,857)</del> <u>\$50,935</u>	<del>(\$62,857)</del>	<del>(\$77,857)</del> <u>\$80,935</u>
H	<u>FF/Medic (24/48)</u> <u>FF/EMT/Medic Specialist</u> <u>P.W. Asst. Manager</u> <u>Operations</u>	<u>F.D.</u> <u>F.D.</u> <u>P.W.</u>	<del>(\$47,857)</del> <u>\$48,935</u>	<del>(\$62,857)</del>	<del>(\$77,857)</del> <u>\$78,935</u>

I	FF/EMT (24/48) F.D. Exec. Assistant/Office Coor. Probationary FF/Medic (24-48) Police Specialist Police Patrol Officer (Probationary Patrol Officer) (P.S.C.C. Dispatcher) (Public Works Crew Lead) (Facilities Services Coordinator)	F.D. F.D.  F.D.  P.D. P.D. (P.D.) (P.D.) (P.W.) (P.W.)	<del>(\$39,149)</del> <u>\$45,935</u>	<del>(\$51,649)</del>	<del>(\$64,149)</del> <u>\$70,935</u>
J	FF/EMT (24/48) Probationary Police Officer P.S.C.C. Dispatcher P.W. Crew Lead P.W. Facilities Services Coor. Finance Clerk	F.D. P.D. P.D. P.W. P.W. G.G	<del>(\$40,935)</del> <u>\$41,935</u>	<del>(49,076)</del>	<del>(\$65,935)</del> <u>\$66,935</u>
K	P.S.C.C. Probationary Dispatcher Police Patrol Officer Recruit Police Clerk Probationary FF/EMT (24-48) Communication/P.R. Manager Administrative Clerk Front Desk Clerk Citation Officer P.W. Maintenance Technician	P.D.  P.D. P.D. F.D.  G.G.  G.G. G.G. G.G. P.W.	<del>(\$36,576)</del> <u>\$37,935</u>	<del>(\$49,443)</del>	<del>(\$61,576)</del> <u>\$62,935</u>
L	P.S.C.C. Dispatch Recruit P.W. Maintenance Worker	P.D. P.W.	<del>(\$34,943)</del> <u>\$34,935</u>	<del>(\$47,443)</del>	<del>(\$59,943)</del> <u>\$59,935</u>
M	P.W. Facilities Service Technician Administrative Assistant P.S.C.C. Call Taker	P.W. COE P.D.	<del>(\$29,854)</del> <u>\$31,935</u>	<del>(\$42,354)</del>	<del>(\$54,854)</del> <u>\$56,935</u>

Part-Time Positions

N	S.R.O. Part-Time Police Patrol Officer Part-Time	P.D. P.D.	\$20.20		
O	FF/Medic Part-Time Citation Officer Part-Time P.S.C.C. Dispatcher Part-Time	F.D. G.G. P.D.	\$17.17		
P	Administrative Assistant Part-Time Events Planner Part-Time Museum Assistant Police Clerk Part-Time P.S.C.C. Call Taker Part-Time FF/EMT Part-Time	COE G.G. G.G. P.D. F.D. F.D.	\$14.64		
Q	Seasonal Maintenance Worker	P.W.	\$11.61		
R	Crossing Guard Part-Time	P.D.	\$10.10		